

From: Jeffrey Stein

Sent: Monday, November 21, 2005 4:16 PM

To: Jeffrey Stein; Aisling Sanford; Susie Tennant

Subject: News from YouthForce/TeenJobs.org

How appropriate it is that our first newsletter comes out the week of Thanksgiving. We are excited to give thanks, celebrate some amazing teens, and to share some wonderful YouthForce news.

You are receiving this email from YouthForce/TeenJobs.org because you are a member of the YouthForce community. To ensure that you continue to receive emails from us, click [confirm](#) to confirm your interest in receiving future editions of the YouthForce Gazette. If you haven't done so already, please add jeffrey@youthforce.com to your address book. To no longer receive our emails, click to [unsubscribe](#).

November 2005

The YouthForce Gazette

Youth Development That Works.



Welcome to the first edition of **The YouthForce Gazette**. We're delighted to celebrate our amazing teens, the forward thinking companies that hire them, and the energy of their accomplishments and growth. Also included is a taste of the exciting school and community activities we've been participating in, and a look at some of the people and organizations that help make YouthForce successful. Thank you all for your support!!! - **Jeffrey Stein, M.Ed., YouthForce Executive Director**

ZymoGenetics intern **Alysia Del Fierro** and her supervisor **Marife Miesen** pictured left. We are especially grateful to ZymoGenetics, who have been our strongest and longest supporter. From accounting and science, to HR and IT, ZymoGenetic's staff have hired and inspired 48 YouthForce teens. In Alysia's words, "Being a part of ZymoGenetics has been one of the most valuable and unforgettable times in my life."

Recent Graduate Success Stories

YouthForce offers collaborative programs for schools, businesses and community organizations to provide paid professional internships, counseling, and education that engage and guide teens to reach their personal, academic, and career potential. The average internship lasts about 8 months, resulting in about 280 hours of meaningful employment for the teen. We bid a fond goodbye and a hearty onward and upward to the teens who have recently completed their internships. Featured below are two recent graduates of our program:



Aysia B. discovers new talents at

Coughlin Porter Lundeen.

“It was my first job working in an office and I really liked working with engineers. I had responsibilities on a daily basis, and it was a big deal if I didn’t get them done. It felt really good to be part of the team” – Aysia Bell, Coughlin Porter Lundeen intern. Read more about Aysia [here](#).



Daniel H. takes his first steps towards achieving his dream at

Expeditors International of Washington, Inc.

“He is the type of young man you want your own son to grow up and be like. I was impressed with Daniel’s ambition and academic successes.” – Morgan Wilson, Daniel’s supervisor and global training specialist, Expeditors. Read more about Daniel [here](#).

New Hire Success Stories

We’d like to take a moment to acknowledge a couple of our recent hires and the companies that recognized their outstanding talent, drive, leadership abilities, and strong work ethics.



Shuk K. WOWS Cushman & Wakefield

“The difference that Shuk has made to our office has been dramatic. Her ability to take on any task has given us the opportunity to allow her to work with minimal supervision on projects with the confidence that the projects will be done well, and her personality brings a much needed energy into our office each afternoon.” - D. Bergin, Shuk’s supervisor and commission analyst at Cushman & Wakefield. Read more about Shuk [here](#).



Wei Ming L. is a perfect fit for PopCap Games

“We needed someone to help us understand the Chinese market. Wei Ming is perfect. Not only is he excited and motivated, but he also has the ability to tap into the Chinese gaming world. We were delighted to discover that he already had active accounts! We hope to continue growing his talents with challenging assignments.” - James Gwertzman, director of business development at PopCap Games. Read more about Wei Ming [here](#).

Great Talent On Deck

We are pleased to present a glimpse of the caliber of teens we have currently in our program who are actively seeking the opportunity to work in a professional environment.



LAW.

Azmera Melashu has proven to be committed in preparing herself for a career in law. Everyday she rides 2 buses across town to attend Ballard High School, where she takes challenging AP classes and achieves a 3.8 GPA. She is co-president of the Black Student Union, whose activities include organizing the MLK assembly and the Black History Month Celebration. As a member of the Junior Statesmen of America, she participates in debates and discussions about politics and world issues. This past year, she received the Nordstrom Celebrates Diversity Scholarship to apply towards her college tuition and she took rigorous college level classes at the prestigious Phillips Exeter Summer Academy in New Hampshire.

Currently, Azmera works at the New Holly Tutoring Center as a Teen Education aide, mentoring young children in her community. She has served as Service Project Coordinator for the Seattle Youth Employment Program, developing community service projects for the Central Seattle area. Azemra's volunteer work includes tutoring elementary and middle school kids through the Catholic Community Center and assisting community members with technical programs as a computer aide to the Seattle School District. Her volunteer work reflects the same empathetic leadership skills demonstrated in her work experience.

Azmera has the potential to become a YouthForce superstar; all she needs is to be provided with the opportunity to work in a law firm. Do you know someone who could be the one to help this talented, deserving young woman achieve her dream of becoming a lawyer?



ACCOUNTING.

Sierra Jones is set on becoming an accountant. Though a junior in high school, she is taking 3 college level courses at Seattle Central Community College including the Fundamentals of Accounting 210. Sierra also carries two high school level courses, and her overall GPA is a 3.8. She is an active member of the University of Washington's Accounting Career Awareness Program, and has a passion for advanced work with computers.

At 15, Sierra was hired by Spud's Fish and Chips and within a year, her outstanding performance was rewarded with a promotion to night manager. Sierra has also proven to be a natural leader amongst her peers, acting as student leader for the Cleveland High School Black Student Union and a member of her high school cheer squad. She volunteers every holiday season for the "Adopt a Family" program, and is an active participant in Steps Beyond, a mentoring program through Community For Youth.

We here at YouthForce are very impressed with Sierra's personable, thoughtful, and professional demeanor. Sierra has taken full advantage of resources and programs available to her, gaining the experience and education necessary to make her a competitive young adult. In pursuit of her goal to become an accountant, Sierra has proven that she is very adept at setting and meeting both short term and long term objectives. Her current aspiration is to find employment in the field of accounting as the next step towards her dream career.

YouthForce Happenings

We'd like to share some of the educational and engaging events that have been keeping us busy:



- YouthForce showed up en masse to network with members of the **Washington Biotech and Biomedical Association** at their Annual Summer Social. YouthForce teens were the only young adults present, and they made quite an impression! **ZymoGenetics CEO Dr. Bruce Carter** (left) meets the future!
- YouthForce Executive Director Jeffrey Stein was a guest speaker at **Upward Bound**, a year round educational program. Jeffrey talked to their teens about utilizing school and extra curricular activities to achieve their employment and career goals.
- **Peter Han**, author of "**Nobodies to Somebodies**", a book that looks at the early career development of leaders from varied walks of life,

spoke to YouthForce interns and their adult mentors about strategies for success. **YouthForce Business Development intern Xuyen Nguyen** remarked after the event, "I think I always knew I should strive for the top, but hearing Peter made the pathway a little clearer and more focused."

- Jeffrey Stein, **Tina Lo** (**ZymoGenetics YouthForce teen supervisor**) and **Shu Ming** (**ZymoGenetics teen intern**) spoke about YouthForce and upcoming Know Money Tour 2006, at the **Washington Society of CPA's** September Chapter Meeting.
- Jeffrey Stein and **YouthForce Program Manager Aisling Sanford** spoke to the Senior Class at **The Center School** about resume building, and found the students to be thoughtful, engaged, and motivated to learn how they can tap into their desires and talents when looking for a job. **Teacher Andrea Leary** enjoyed the presentation so much, she asked if YouthForce would be an integrated partner in preparing her students for internships.

YouthForce Superstar

Our monthly feature where we acknowledge some of the people and organizations that help make YouthForce successful.



We'd like to introduce our Superstar feature by acknowledging the extraordinary people of **Radarworks** (formerly BBFM), a creative marketing firm based in Seattle (www.radar-works.com/rw.htm).

A dynamic new partner for YouthForce, Radarworks has committed to our mission in many important ways. They hired a YouthForce teen - Lily Chung – as their front desk receptionist. **CEO Ray Araujo** (pictured left) contributes his considerable expertise, creativity, and boundless energy as the newest member of our Board of Directors. **President Lisa Wellman** has offered web site development guidance and donated computers to YouthForce for our teen interns to use, and **Jackie Lorenz, Director of Business Development**, introduced YouthForce to her contacts in the business community, directly resulting in a grant from the **Seattle Rotary Service Foundation**.

Their whole-hearted support of YouthForce has been nothing short of inspiring to all of us here in the office, and we look forward to a long, collaborative relationship with them. Radarworks also has the distinction of presenting the best telephone hold entertainment in all of Seattle. Keep your eye out for the **Seattle/King County Workforce Development Council's** new youth@work marketing campaign featuring Lisa Wellman and Lily Chung.

YouthForce Dialogue Box

We'd love to hear from you!



amazon.com

Our “Quote of the Month” comes from YouthForce intern **Anna Talvi** regarding the Learning Documents she completed in conjunction with her internship at **Amazon.com**. “YouthForce learning documents help you to take the time to reflect on what you have done. It was intimidating at first because they push you to interview department directors, but in the end you get to know everybody and that makes you feel more valued and heightens your self-esteem. My internship inspired me to improve my performance as an individual and to reach for new heights.”

Please send us YOUR comments, questions, feedback etc. so we can print them in future editions of our newsletter. Direct all emails to jeffrey@youthforce.com

YouthForce - How You Can Help

- Hire a Teen (contact jeffrey@youthforce.com).
- Introduce YouthForce to someone you think should know about us - forward this newsletter to them.
- Donate a digital video camera.
- Volunteer to speak on an upcoming YouthForce panel at a school or community organization.
- Donate at Justgive.org (enter “Youth Force”), or contact jeffrey@youthforce.com
- Did we mention - HIRE A TEEN!

email: jeffrey@youthforce.com
web: <http://www.TeenJobs.org>

**Hire A Teen - Inspire Your Team! YouthForce.
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